

**MEMORANDUM OF AGREEMENT**

**by and between**

**TOWN OF MARBLETOWN HIGHWAY**

**and**

**UNITED PUBLIC SERVICE EMPLOYEES UNION**

**WHEREAS**, the Town of Marbletown (Town) and United Public Service Employees Union (UPSEU) are signatures to a Collective Bargaining Agreement (CBA) that expires on December 31, 2024; and

**WHEREAS**, UPSEU represents the title of HMEO/Mechanic within the CBA, and

**WHEREAS**, the parties have engaged in good faith negotiations in an effort to arrive on a stipend for the title of HMEO/Mechanic; and

**WHEREAS**, the parties hereto agree that the current CBA and all its terms and conditions of employment set forth therein shall remain in full force and effect except as herein modified; and

**NOW, THEREFORE**, in consideration of the mutual covenants contained herein, the parties hereby stipulate and agree as follows:

1. The recitations of the facts and circumstances set forth in all of the preceding "WHEREAS" clauses are expressly incorporated herein and form part of the terms of this Memorandum of Agreement.
2. An employee with the title HMEO/Mechanic and brings his/her own tools/tool chest to work and works on Town vehicles will receive a one thousand dollar (\$1000.00) stipend every January 1, of each calendar year.
3. If the employer supplies all the tools for the employee with the title HMEO/Mechanic to work on Town vehicles the employee will not receive the stipend.
4. This Memorandum of Agreement can only be changed in writing by both parties.

FOR THE TOWN:

\_\_\_\_\_  
Richard Parete

FOR UNITED PUBLIC SERVICE  
EMPLOYEES UNION:

  
\_\_\_\_\_  
Michael P. Kutski

5/6/22

**14.5 Execution of Agreement**

The parties have caused this Collective Bargaining Agreement to be signed by their respective representatives.

**TOWN OF MARBLETOWN**


\_\_\_\_\_  
Rich Parete, Town Supervisor

\_\_\_\_\_  
Date

\_\_\_\_\_  
Don LaFera, Town Board Member


\_\_\_\_\_  
Date

**UNITED PUBLIC SERVICE  
EMPLOYEES UNION**

  
\_\_\_\_\_  
Kevin E. Boyle, Jr., President

  
\_\_\_\_\_  
Gary M. Hickey, Executive Vice  
President/Regional Director

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Michael P. Kutski, Labor Relations  
Representative

  
\_\_\_\_\_  
Date

\_\_\_\_\_  
William Countryman,  
Bargaining Unit Member

\_\_\_\_\_  
Douglas North,  
Bargaining Unit Member

\_\_\_\_\_  
Date